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Table E-1. Coast Guard Applicants<sup>1</sup> for Active Component Enlistment, FY16: by Gender and Age

	,	NUMBER		l	PERCENT	
AGE	Males	Females	Total	Males	Females	Total
16-17	603	139	742	11.1	13.2	11.4
18	1,247	226	1,473	22.9	21.4	22.6
19	849	145	994	15.6	13.8	15.3
20	539	96	635	9.9	9.1	9.8
21	442	82	524	8.1	7.8	8.0
22	391	80	471	7.2	7.6	7.2
23	334	66	400	6.1	6.3	6.1
24	269	65	334	4.9	6.2	5.1
25	236	51	287	4.3	4.8	4.4
26	191	25	216	3.5	2.4	3.3
27	141	30	171	2.6	2.8	2.6
28	64	15	79	1.2	1.4	1.2
29	42	11	53	0.77	1.0	0.81
30	38	7	45	0.70	0.66	0.69
31	25	4	29	0.46	0.38	0.45
32	20	7	27	0.37	0.66	0.41
33	8	2	10	0.15	0.19	0.15
34	7	0	7	0.13	0	0.11
35	5	0	5	0.09	0	0.08
36	3	0	3	0.05	0	0.05
37	0	2	2	0	0.19	0.03
38	1	1	2	0.02	0.09	0.03
39	1	0	1	0.02	0	0.02
40+	1	0	1	0.02	0	0.02
Total	5,457	1,054	6,511	100	100	100

<sup>1.</sup> Refers to Non-Prior Service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16.

Table E-2. Coast Guard Applicants<sup>1</sup> for Active Component Enlistment, FY16: by Gender and Race/Ethnicity

RACE/		NUMBER		l	PERCENT	
ETHNICITY	Males	Females	Total	Males	Females	Total
White	4,533	806	5,339	83.1	76.5	82.0
Black	512	140	652	9.4	13.3	10.0
$AIAN^2$	45	17	62	0.82	1.6	0.95
Asian	103	29	132	1.9	2.8	2.0
NHPI <sup>3</sup>	79	18	97	1.4	1.7	1.5
Two or more	92	24	116	1.7	2.3	1.8
Unknown	93	20	113	1.7	1.9	1.7
TOTAL	5,457	1,054	6,511	100	100	100
Hispanic	1,199	240	1,439	22.0	22.8	22.1
Not Hispanic	4,256	814	5,070	78.0	77.2	77.9
Unknown	2	0	2	0.04	0	0.03
TOTAL	5,457	1,054	6,511	100	100	100

<sup>1.</sup> Refers to Non-Prior Service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16.

<sup>2.</sup> American Indian, Alaska Native

<sup>3.</sup> Native Hawaiian, Pacific Islander

Table E-3. Coast Guard Applicants<sup>1</sup> for Active Component Enlistment, FY16: by Armed Forces Qualifying Test (AFQT)
Category, Gender, and Race/Ethnicity

<u>Number</u>								
			AFQT	CATEGORY <sup>2</sup>				
GENDER	I	II	IIIA	IIIB	IV	V	Other/Unk.	TOTAL
Males	415	2,131	1,286	1,032	448	88	57	5,457
Females	52	335	244	266	133	13	11	1,054
TOTAL	467	2,466	1,530	1,298	581	101	68	6,511
Percent Females	11.1	13.6	15.9	20.5	22.9	12.9	16.2	16.2
RACE/ETHNICITY								
White	425	2,139	1,274	988	394	61	58	5,339
Black	11	149	136	205	121	26	4	652
AIAN <sup>3</sup>	4	28	17	10	2	1	0	62
Asian	14	49	24	28	15	1	1	132
NHPI <sup>4</sup>	4	22	30	21	15	3	2	97
Two or more	9	44	23	20	13	4	3	116
Unknown	0	35	26	26	21	5	0	113
TOTAL	467	2,466	1,530	1,298	581	101	68	6,511
Hispanic	44	398	349	353	229	50	16	1,439
Not Hispanic	422	2,067	1,181	945	352	51	52	5,070
Unknown	1	1	0	0	0	0	0	2
TOTAL	467	2,466	1,530	1,298	581	101	68	6,511

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	AFQT CATEGORY <sup>2</sup>							
GENDER	I	II	IIIA	IIIB	IV	V	Other/Unk.	TOTAL
Males	7.6	39.1	23.6	18.9	8.2	1.6	1.0	100
Females	4.9	31.8	23.1	25.2	12.6	1.2	1.0	100
TOTAL	7.2	37.9	23.5	19.9	8.9	1.6	1.0	100
RACE/ETHNICITY								
White	8.0	40.1	23.9	18.5	7.4	1.1	1.1	100
Black	1.7	22.9	20.9	31.4	18.6	4.0	0.61	100
$AIAN^3$	6.5	45.2	27.4	16.1	3.2	1.6	0	100
Asian	10.6	37.1	18.2	21.2	11.4	0.76	0.76	100
NHPI <sup>4</sup>	4.1	22.7	30.9	21.6	15.5	3.1	2.1	100
Two or more	7.8	37.9	19.8	17.2	11.2	3.4	2.6	100
Unknown	0	31.0	23.0	23.0	18.6	4.4	0	100
TOTAL	7.2	37.9	23.5	19.9	8.9	1.6	1.0	100
Hispanic	3.1	27.7	24.3	24.5	15.9	3.5	1.1	100
Not Hispanic	8.3	40.8	23.3	18.6	6.9	1.0	1.0	100
Unknown	50.0	50.0	0	0	0	0	0	100
TOTAL	7.2	37.9	23.5	19.9	8.9	1.6	1.0	100

<sup>1.</sup> Refers to Non-Prior Service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16.

Cat II: 100-93 Cat IIIB: 49-31
Cat III: 92-65 Cat IV: 30-10
Cat IIIA: 64-50 Cat V: 9-1

Rows and columns may not add to totals due to rounding.

<sup>2.</sup> AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

<sup>3.</sup> American Indian, Alaska Native

<sup>4.</sup> Native Hawaiian, Pacific Islander

Table E-4. Coast Guard Applicants<sup>1</sup> for Active Component Enlistment, FY16: by Education, Gender, and Race/Ethnicity

			EDUCATIONA	L TIER					
_	TIER 1		TIER 2		TIER	TIER 3		TOTAL	
GENDER	#	%	#	%	#	%	#	%	
Males	5,343	97.9	113	2.1	1	0.02	5,457	100	
Females	1,034	98.1	20	1.9	0	0	1,054	100	
TOTAL	6,377	97.9	133	2.0	1	0.02	6,511	100	
Percent Females	16.2		15.0		0		16.2		
RACE/ETHNICITY									
White	5,232	98.0	106	2.0	1	0.02	5,339	100	
Black	638	97.9	14	2.1	0	0	652	100	
AIAN <sup>2</sup>	62	100	0	0	0	NA	62	100	
Asian	129	97.7	3	2.3	0	0	132	100	
NHPI <sup>3</sup>	96	99.0	1	1.0	0	0	97	100	
Two or more	111	95.7	5	4.3	0	0	116	100	
Unknown	109	96.5	4	3.5	0	NA	113	100	
TOTAL	6,377	97.9	133	2.0	1	0.02	6,511	100	
Hispanic	1,408	97.8	31	2.2	0	0	1,439	100	
Not Hispanic	4,967	98.0	102	2.0	1	0.02	5,070	100	
Unknown	2	100	0	0	0	0	2	100	
TOTAL	6,377	97.9	133	2.0	1	0.02	6,511	100	

<sup>1.</sup> Refers to Non-Prior Service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB) was in FY16.

<sup>2.</sup> American Indian, Alaska Native

<sup>3.</sup> Native Hawaiian, Pacific Islander

Table E-5. Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Gender and Age

	,	NUMBER		]	PERCENT	
AGE	Males	Females	Total	Males	Females	Total
17	53	10	63	1.9	2.2	2.0
18	672	108	780	24.4	24.1	24.4
19	535	68	603	19.5	15.1	18.8
20	323	43	366	11.7	9.6	11.4
21	242	47	289	8.8	10.5	9.0
22	248	43	291	9.0	9.6	9.1
23	193	42	235	7.0	9.4	7.3
24	157	22	179	5.7	4.9	5.6
25	109	29	138	4.0	6.5	4.3
26	87	14	101	3.2	3.1	3.2
27	64	8	72	2.3	1.8	2.3
28	37	6	43	1.3	1.3	1.3
29	15	3	18	0.55	0.67	0.56
30	6	4	10	0.22	0.89	0.31
31	7	2	9	0.25	0.45	0.28
32	2	0	2	0.07	0	0.06
33	0	0	0	0	0	0
34	0	0	0	0	0	0
35-39	0	0	0	0	0	0
40+	0	0	0	0	0	0
Unknown	0	0	0	0	0	0
TOTAL	2,750	449	3,199	100	100	100

Table E-6. Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Gender and Race/Ethnicity

RACE/	]	NUMBER		I	PERCENT	
ETHNICITY	Males	Females	Total	Males	Females	Total
White	2,383	362	2,745	86.7	80.6	85.8
Black	187	40	227	6.8	8.9	7.1
$AIAN^1$	28	7	35	1.0	1.6	1.1
Asian	55	14	69	2.0	3.1	2.2
NHPI <sup>2</sup>	24	7	31	0.87	1.6	0.97
Two or more	41	12	53	1.5	2.7	1.7
Unknown	32	7	39	1.2	1.6	1.2
TOTAL	2,750	449	3,199	100	100	100
Hispanic	511	94	605	18.6	20.9	18.9
Not Hispanic	2,237	355	2,592	81.3	79.1	81.0
Unknown	2	0	2	0.07	0	0.06
TOTAL	2,750	449	3,199	100	100	100

<sup>1.</sup> American Indian, Alaska Native

<sup>2.</sup> Native Hawaiian, Pacific Islander

Table E-7. Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by AFQT Category, Gender, and Race/Ethnicity

			AFQT CATE	GORY <sup>1</sup>			
GENDER	I	II	IIIA	IIIB	IV	Unkown	TOTAL
Males	241	1,306	764	432	1	6	2,750
Females	33	198	136	79	0	3	449
TOTAL	274	1,504	900	511	1	9	3,199
Percent Females	12.0	13.2	15.1	15.5	0	33.3	14.0
RACE/ETHNICITY							
White	247	1,326	753	410	1	8	2,745
Black	6	72	86	62	0	1	227
AIAN <sup>2</sup>	4	15	11	5	0	0	35
Asian	9	42	13	5	0	0	69
NHPI <sup>3</sup>	2	11	10	8	0	0	31
Two or more	4	22	16	11	0	0	53
Unknown	2	16	11	10	0	0	39
TOTAL	274	1,504	900	511	1	9	3,199
Hispanic	22	229	214	137	1	2	605
Not Hispanic	251	1,274	686	374	0	7	2,592
Unknown	1	1	0	0	0	0	2
TOTAL	274	1,504	900	511	1	9	3,199

			AFQT CATE	GORY <sup>1</sup>			
GENDER	I	II	IIIA	IIIB	IV	Unkown	TOTAL
Males	8.8	47.5	27.8	15.7	0.04	0.22	100
Females	7.3	44.1	30.3	17.6	0	0.67	100
TOTAL	8.6	47.0	28.1	16.0	0.03	0.28	100
RACE/ETHNICITY							
White	9.0	48.3	27.4	14.9	0.04	0.29	100
Black	2.6	31.7	37.9	27.3	0	0.44	100
AIAN <sup>2</sup>	11.4	42.9	31.4	14.3	0	0	100
Asian	13.0	60.9	18.8	7.2	0	0	100
NHPI <sup>3</sup>	6.5	35.5	32.3	25.8	0	0	100
Two or more	7.5	41.5	30.2	20.8	0	0	100
Unknown	5.1	41.0	28.2	25.6	0	0	100
TOTAL	8.6	47.0	28.1	16.0	0.03	0.28	100
Hispanic	3.6	37.9	35.4	22.6	0.17	0.33	100
Not Hispanic	9.7	49.2	26.5	14.4	0	0.27	100
Unknown	50.0	50.0	0	0	0	0	100

<sup>1.</sup> AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

28.1

16.0

0.03

0.28

100

Cat II: 100-93 Cat IIIB: 49-31
Cat II: 92-65 Cat IV: 30-10
Cat IIIA: 64-50 Cat V: 9-1

47.0

TOTAL

Rows and columns may not add to totals due to rounding.

8.6

<sup>2.</sup> American Indian, Alaska Native

<sup>3.</sup> Native Hawaiian, Pacific Islander

Table E-8. Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Education, Gender, and Race/Ethnicity

			<b>EDUCATION</b>	AL TIER				
_	TIER 1	1	TIER 2	2	TIER 3	3	TOTAL	
GENDER	#	%	#	%	#	%	#	%
Males	2,717	98.8	33	1.2	0	0	2,750	100
Females	446	99.3	3	0.67	0	0	449	100
TOTAL	3,163	98.9	36	1.1	0	0	3,199	100
Percent Females	14.1		8.3				14.0	
RACE/ETHNICITY								
White	2,711	98.8	34	1.2	0	0	2,745	100
Black	225	99.1	2	0.88	0	0	227	100
AIAN <sup>1</sup>	35	100	0	0	0	0	35	100
Asian	69	100	0	0	0	0	69	100
NHPI <sup>2</sup>	31	100	0	0	0	0	31	100
Two or more	53	100	0	0	0	0	53	100
Unknown	39	100	0	0	0	0	39	100
TOTAL	3,163	98.9	36	1.1	0	0	3,199	100
Hispanic	598	98.8	7	1.2	0	0	605	100
Not Hispanic	2,563	98.9	29	1.1	0	0	2,592	100
Unknown	2	100	0	0	0	0	2	100
TOTAL	3,163	98.9	36	1.1	0	0	3,199	100

<sup>2.</sup> American Indian, Alaska Native

<sup>3.</sup> Native Hawaiian, Pacific Islander

Table E-9. Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Quality, Gender, and Race/Ethnicity

		QUAI	LITY			
_	HIGH QUA	LITY <sup>1</sup>	NON-HIGH Q	TOTAL	TOTAL	
GENDER	#	%	#	%	#	%
Males	2,283	83.0	467	17.0	2,750	100
Females	365	81.3	84	18.7	449	100
TOTAL	2,648	82.8	551	17.2	3,199	100
Percent Females	13.8		15.2		14.0	
RACE/ETHNICITY						
White	2,297	83.7	448	16.3	2,745	100
Black	163	71.8	64	28.2	227	100
AIAN <sup>2</sup>	30	85.7	5	14.3	35	100
Asian	64	92.8	5	7.2	69	100
NHPI <sup>3</sup>	23	74.2	8	25.8	31	100
Two or more	42	79.2	11	20.8	53	100
Unknown	29	74.4	10	25.6	39	100
TOTAL	2,648	82.8	551	17.2	3,199	100
Hispanic	459	75.9	146	24.1	605	100
Not Hispanic	2,187	84.4	405	15.6	2,592	100
Unknown	2	100	0	0	2	100
TOTAL	2,648	82.8	551	17.2	3,199	100

<sup>1.</sup> High quality accessions are Armed Forces Qualification Test (AFQT) Category I-IIIA, high school graduates.

<sup>2.</sup> American Indian, Alaska Native

<sup>3.</sup> Native Hawaiian, Pacific Islander

Table E-10. Coast Guard Prior Service (PS) Active Component Enlisted Accessions, FY16: by Gender and Age

		NUMBER		PERCENTAGE			
AGE	Males	Females	Total	Males	Females	Total	
17-19	12	3	15	10.9	21.4	12.1	
20-24	49	5	54	44.5	35.7	43.5	
25-29	44	5	49	40.0	35.7	39.5	
30-34	5	1	6	4.5	7.1	4.8	
35-39	0	0	0	0	0	0	
40-44	0	0	0	0	0	0	
45-49	0	0	0	0	0	0	
TOTAL	110	14	124	100	100	100	

Table E-11. Coast Guard Prior Service (PS) Active Component Enlisted Accessions, FY16: by Gender and Race/Ethnicity

RACE/		NUMBER				
ETHNICITY	Males	Females	Total	Males	Females	Total
White	89	9	98	80.9	64.3	79.0
Black	15	3	18	13.6	21.4	14.5
$AIAN^1$	1	0	1	0.91	0	0.81
Asian	0	1	1	0	7.1	0.81
$NHPI^2$	1	1	2	0.91	7.1	1.6
Two or more	4	0	4	3.6	0	3.2
Unknown	0	0	0	0	0	0
TOTAL	110	14	124	100	100	100
Hispanic	25	1	26	22.7	7.1	21.0
Not Hispanic	85	13	98	77.3	92.9	79.0
Unknown	0	0	0	0	0	0
TOTAL	110	14	124	100	100	100

### With the Unknowns distributed like the Knowns

RACE/		PERCENT					
ETHNICITY	Males	Females	Total				
White	80.9	64.3	79.0				
Black	13.6	21.4	14.5				
$AIAN^1$	0.91	0	0.81				
Asian	0	7.1	0.81				
NHPI <sup>2</sup>	0.91	7.1	1.6				
Two or more	3.6	0	3.2				
TOTAL	100	100	100				
Hispanic	22.7	7.1	21.0				
Not Hispanic	77.3	92.9	79.0				
TOTAL	100	100	100				

<sup>1.</sup> American Indian, Alaska Native

Rows and columns may not add to totals due to rounding.

<sup>2.</sup> Native Hawaiian, Pacific Islander

Table E-12. Coast Guard Active Component Enlisted Members, FY16: by Gender and Age Group

		NUMBER		l	PERCENT	
AGE	Males	Females	Total	Males	Females	Total
17-19	1,356	207	1,563	5.0	4.8	5.0
20-24	5,138	1,088	6,226	19.0	25.2	19.9
25-29	6,648	1,330	7,978	24.6	30.8	25.5
30-34	6,509	984	7,493	24.1	22.8	23.9
35-39	4,768	508	5,276	17.7	11.8	16.8
40-44	1,960	145	2,105	7.3	3.4	6.7
45-49	519	38	557	1.9	0.88	1.8
50-55	110	16	126	0.41	0.37	0.40
Unknown	0	0	0	0	0	0
TOTAL	27,008	4,316	31,324	100	100	100

Table E-13. Coast Guard Active Component Enlisted Members, FY16: by Gender and Race/Ethnicity

RACE/		NUMBER		PE	RCENTAGE	
ETHNICITY	Males	Females	Total	Males	Females	Total
White	20,253	3,221	23,474	75.0	74.6	74.9
Black	1,468	299	1,767	5.4	6.9	5.6
$AIAN^1$	668	98	766	2.5	2.3	2.4
Asian	351	89	440	1.3	2.1	1.4
$NHPI^2$	297	59	356	1.1	1.4	1.1
Two or more	1,328	177	1,505	4.9	4.1	4.8
Unknown	2,643	373	3,016	9.8	8.6	9.6
TOTAL	27,008	4,316	31,324	100	100	100
Hispanic	3,950	640	4,590	14.6	14.8	14.7
Not Hispanic	19,846	3,168	23,014	73.5	73.4	73.5
Unknown	3,212	508	3,720	11.9	11.8	11.9
TOTAL	27,008	4,316	31,324	100	100	100

### With the Unknowns distributed like the Knowns

RACE/		PERCENT					
ETHNICITY	Males	Females	Total				
White	83.1	81.7	82.9				
Black	6.0	7.6	6.2				
AIAN <sup>1</sup>	2.7	2.5	2.7				
Asian	1.4	2.3	1.6				
NHPI <sup>2</sup>	1.2	1.5	1.3				
Two or more	5.5	4.5	5.3				
TOTAL	100	100	100				
Hispanic	16.6	16.8	16.6				
Not Hispanic	83.4	83.2	83.4				
TOTAL	100	100	100				

<sup>1.</sup> American Indian, Alaska Native

Rows and columns may not add to totals due to rounding.

<sup>2.</sup> Native Hawaiian, Pacific Islander

Table E-14. Coast Guard Active Component Enlisted Members, FY16: by Occupational Area, Gender, and Race/Ethnicity

Number

<del></del>					OCCUPATION	ONAL AREA					
	Infantry,										
	Gun Crews, &		Commu-		Other	Admin-				Non-	
GENDER	Seamanship	Electronics	nications	Medical	Technical	istrators	Electrical	Craftsman	Supply	Occupational <sup>1</sup>	TOTAL
Males	5,904	2,950	1,388	424	1,854	2,723	4,283	3,602	355	3,525	27,008
Females	502	187	363	303	346	1,351	354	243	3	664	4,316
TOTAL	6,406	3,137	1,751	727	2,200	4,074	4,637	3,845	358	4,189	31,324
Percent Females	7.8	6.0	20.7	41.7	15.7	33.2	7.6	6.3	0.84	15.9	13.8
RACE/ETHNICITY	Y										
White	5,148	2,330	1,253	512	1,713	2,671	3,487	2,929	290	3,141	23,474
Black	168	138	161	47	58	502	244	164	1	284	1,767
AIAN <sup>2</sup>	150	73	40	17	75	103	129	106	11	62	766
Asian	48	54	19	20	21	66	61	39	1	111	440
NHPI <sup>3</sup>	65	35	16	15	18	58	51	38	1	59	356
Two or more	268	206	107	38	129	243	227	221	20	46	1,505
Unknown	559	301	155	78	186	431	438	348	34	486	3,016
TOTAL	6,406	3,137	1,751	727	2,200	4,074	4,637	3,845	358	4,189	31,324
Hispanic	764	456	258	139	231	778	683	527	32	722	4,590
Not Hispanic	4,857	2,275	1,260	498	1,700	2,822	3,427	2,907	270	2,998	23,014
Unknown	785	406	233	90	269	474	527	411	56	469	3,720
TOTAL	6,406	3,137	1,751	727	2,200	4,074	4,637	3,845	358	4,189	31,324

Table E-14. Coast Guard Active Component Enlisted Members, FY16: by Occupational Area, Gender, and Race/Ethnicity

Percent

					OCCUPATION	ONAL AREA					
	Infantry,										
	Gun Crews, &		Commu-		Other	Admin-				Non-	
GENDER	Seamanship	Electronics	nications	Medical	Technical	istrators	Electrical	Craftsman	Supply	Occupational <sup>1</sup>	TOTAL
Males	21.9	10.9	5.1	1.6	6.9	10.1	15.9	13.3	1.3	13.1	100
Females	11.6	4.3	8.4	7.0	8.0	31.3	8.2	5.6	0.07	15.4	100
TOTAL	20.5	10.0	5.6	2.3	7.0	13.0	14.8	12.3	1.1	13.4	100
RACE/ETHNICI	TY										
White	21.9	9.9	5.3	2.2	7.3	11.4	14.9	12.5	1.2	13.4	100
Black	9.5	7.8	9.1	2.7	3.3	28.4	13.8	9.3	0.06	16.1	100
$AIAN^2$	19.6	9.5	5.2	2.2	9.8	13.4	16.8	13.8	1.4	8.1	100
Asian	10.9	12.3	4.3	4.5	4.8	15.0	13.9	8.9	0.23	25.2	100
NHPI <sup>3</sup>	18.3	9.8	4.5	4.2	5.1	16.3	14.3	10.7	0.28	16.6	100
Two or more	17.8	13.7	7.1	2.5	8.6	16.1	15.1	14.7	1.3	3.1	100
Unknown	18.5	10.0	5.1	2.6	6.2	14.3	14.5	11.5	1.1	16.1	100
TOTAL	20.5	10.0	5.6	2.3	7.0	13.0	14.8	12.3	1.1	13.4	100
Hispanic	16.6	9.9	5.6	3.0	5.0	16.9	14.9	11.5	0.70	15.7	100
Not Hispanic	21.1	9.9	5.5	2.2	7.4	12.3	14.9	12.6	1.2	13.0	100
Unknown	21.1	10.9	6.3	2.4	7.2	12.7	14.2	11.0	1.5	12.6	100
TOTAL	20.5	10.0	5.6	2.3	7.0	13.0	14.8	12.3	1.1	13.4	100

<sup>1. &</sup>quot;Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

<sup>2.</sup> American Indian, Alaska Native

<sup>3.</sup> Native Hawaiian, Pacific Islander

Table E-15. Coast Guard Active Component Commissioned Officer Gains and Corps, FY16: by Age

Officer Gains		
	COAST GUA	RD
AGE	#	%
17-20	0	0
21	0	0
22	29	11.2
23	33	12.8
24	16	6.2
25	19	7.4
26	10	3.9
27	7	2.7
28	16	6.2
29	14	5.4
30	17	6.6
31	17	6.6
32	18	7.0
33	19	7.4
34	13	5.0
35-39	20	7.8
40+	10	3.9
Unknown	0	0
TOTAL	258	100

Officer Corps		
	COAST GUA	RD
AGE	#	%
17-19	0	0
20-24	612	9.4
25-29	1,274	19.5
30-34	1,323	20.3
35-39	1,342	20.6
40-44	1,085	16.6
45-49	599	9.2
50+	292	4.5
Unknown	0	0
TOTAL	6,527	100

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data
Center (DMDC).

Table E-16. Coast Guard Active Component Commissioned Officer Gains and Corps, FY16: by Race/Ethnicity and Gender

# Officer Gains

							RAC	E								
_	WHI	ГЕ	BLAC	K	AIAN	$N^1$	ASIA	N	NHP	$I^2$	TWO OR	MORE	UNKNO	OWN	TOTA	<b>L</b>
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	141	76.2	7	3.8	5	2.7	7	3.8	1	0.54	8	4.3	16	8.6	185	100
Females	48	65.8	6	8.2	0	0	6	8.2	0	0	9	12.3	4	5.5	73	100
TOTAL	189	73.3	13	5.0	5	1.9	13	5.0	1	0.39	17	6.6	20	7.8	258	100
Percent Females	25.4		46.2		0		46.2		0		52.9		20.0		28.3	

## With the Unknowns distributed like the Knowns

	WHITE	BLACK	AIAN <sup>1</sup>	ASIAN	NHPI <sup>2</sup>	TWO OR MORE
GENDER	%	%	%	%	%	%
Males	83.4	4.1	3.0	4.1	0.59	4.7
Females	69.6	8.7	0	8.7	0	13.0
TOTAL	79.4	5.5	2.1	5.5	0.42	7.1

		ETHN					
•	HISPA	NIC	NOT HISP	PANIC <sup>3</sup>	TOTAL		
GENDER	#	%	#	%	#	%	
Males	26	14.1	159	85.9	185	100	
Females	5	6.8	68	93.2	73	100	
TOTAL	31	12.0	227	88.0	258	100	
Percent Females	16.1		30.0		28.3		

### Officer Corps

							RAC	E								
	WHI	ГЕ	BLAC	CK	AIA	N	ASIA	.N	NHP	I	TWO OR	MORE	UNKNO	OWN	TOTA	L
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	4,016	78.6	201	3.9	55	1.1	68	1.3	11	0.22	245	4.8	514	10.1	5,110	100
Females	1,038	73.3	79	5.6	12	0.85	38	2.7	5	0.35	102	7.2	143	10.1	1,417	100
TOTAL	5,054	77.4	280	4.3	67	1.0	106	1.6	16	0.25	347	5.3	657	10.1	6,527	100
Percent Females	20.5		28.2		17.9		35.8		31.3		29.4		21.8		21.7	

## With the Unknowns distributed like the Knowns

	WHITE	BLACK	AIAN <sup>1</sup>	ASIAN	NHPI <sup>2</sup>	TWO OR MORE
GENDER	0/0	0/0	%	0/0	%	%
Males	87.4	4.4	1.2	1.5	0.24	5.3
Females	81.5	6.2	0.94	3.0	0.39	8.0
TOTAL	86.1	4.8	1.1	1.8	0.27	5.9

	HISPA	NIC	NOT HISI	PANIC	UNKNO	OWN	TOTAL		
GENDER	#	%	#	%	#	%	#	%	
Males	419	8.2	3,905	76.4	786	15.4	5,110	100	
Females	133	9.4	1,022	72.1	262	18.5	1,417	100	
TOTAL	552	8.5	4,927	75.5	1,048	16.1	6,527	100	
Percent Females	24.1		20.7		25.0		21.7		

# With the Unknowns distributed like the Knowns

	ETHNICITY									
	HISPA	NIC	NOT HIS	SPANIC						
GENDER	#	%	#	%						
Males		9.7		90.3						
Females		11.5		88.5						
TOTAL		10.1		89.9						

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

- 1. American Indian, Alaska Native
- 2. Native Hawaiian, Pacific Islander
- 3. Officer gain data does not contain Unknowns for ethnicity.

Rows and columns may not add to totals due to rounding.  $\,$ 

Table E-17. Coast Guard Active Component Commissioned Officer Corps, FY16: by Occupational Area, Gender, and Race/Ethnicity

N	um	ber

				OCC	UPATIONAL AREA					_
				Engineering	Scientists			Supply,		
	General	Tactical		and	and	Health	Admin-	Procurement,	Non-	
GENDER	Officers	Operations	Intelligence	Maintenance	Professionals	Care	istration	and Allied	Occupational <sup>1</sup>	TOTAL
Males	37	0	0	0	0	0	0	0	5,073	5,110
Females	6	0	0	0	0	0	0	0	1,411	1,417
TOTAL	43	0	0	0	0	0	0	0	6,484	6,527
Percent Females	14.0								21.8	21.7
RACE/ETHNICITY										
White	40	0	0	0	0	0	0	0	5,014	5,054
Black	0	0	0	0	0	0	0	0	280	280
$AIAN^2$	0	0	0	0	0	0	0	0	67	67
Asian	1	0	0	0	0	0	0	0	105	106
NHPI <sup>3</sup>	0	0	0	0	0	0	0	0	16	16
Two or more	1	0	0	0	0	0	0	0	346	347
Unknown	1	0	0	0	0	0	0	0	656	657
TOTAL	43	0	0	0	0	0	0	0	6,484	6,527
Hispanic	2	0	0	0	0	0	0	0	550	552
Not Hispanic	40	0	0	0	0	0	0	0	4,887	4,927
Unknown	1	0	0	0	0	0	0	0	1,047	1,048
TOTAL	43	0	0	0	0	0	0	0	6,484	6,527

## Percent

				occ	CUPATIONAL AREA					
_				Engineering	Scientists			Supply,		
	General	Tactical		and	and	Health	Admin-	Procurement,	Non-	
GENDER	Officers	Operations	Intelligence	Maintenance	Professionals	Care	istration	and Allied	Occupational <sup>1</sup>	TOTAL
Males	0.72	0	0	0	0	0	0	0	99.3	100
Females	0.42	0	0	0	0	0	0	0	99.6	100
TOTAL	0.66	0	0	0	0	0	0	0	99.3	100
RACE/ETHNICITY										
White	0.79	0	0	0	0	0	0	0	99.2	100
Black	0	0	0	0	0	0	0	0	100	100
$AIAN^2$	0	0	0	0	0	0	0	0	100	100
Asian	0.94	0	0	0	0	0	0	0	99.1	100
NHPI <sup>3</sup>	0	0	0	0	0	0	0	0	100	100
Two or more	0.29	0	0	0	0	0	0	0	99.7	100
Unknown	0.15	0	0	0	0	0	0	0	99.8	100
TOTAL	0.66	0	0	0	0	0	0	0	99.3	100
Hispanic	0.36	0	0	0	0	0	0	0	99.6	100
Not Hispanic	0.81	0	0	0	0	0	0	0	99.2	100
Unknown	0.10	0	0	0	0	0	0	0	99.9	100
TOTAL	0.66	0	0	0	0	0	0	0	99.3	100

- $1. \ "Non-occupational" \ may include \ patients, \ students, \ those \ with \ unassigned \ duties, \ and \ unknowns.$
- 2. American Indian, Alaska Native
- 3. Native Hawaiian, Pacific Islander

Table E-18. Coast Guard Active Component Commissioned Officer Gains and Corps, FY16: by Source of Commission, Gender, and Race/Ethnicity

Officer Gains

						SC	OURCE OF	COMMISS	ION <sup>1</sup>							
_	Servic	e	ROTO	C	ROTC I	Non-	PLC	7	Direc	t						
	Acade	my	Scholar	ship	Scholar	ship	OCS/C	OTS	Appointr	nent <sup>2</sup>	Othe	er	Unkn	own	TOT	AL
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	0		0		0		15	65.2	0		0		170	72.3	185	71.7
Females	0		0		0		8	34.8	0		0		65	27.7	73	28.3
TOTAL	0		0		0		23	100	0		0		235	100	258	100
Percent Females							34.8						27.7		28.3	
RACE/ETHNICITY																
White	0		0		0		17	73.9	0		0		172	73.2	189	73.3
Black	0		0		0		0	0	0		0		13	5.5	13	5.0
AIAN <sup>3</sup>	0		0		0		0	0	0		0		5	2.1	5	1.9
Asian	0		0		0		0	0	0		0		13	5.5	13	5.0
NHPI <sup>4</sup>	0		0		0		0	0	0		0		1	0.43	1	0.39
Two or more	0		0		0		3	13.0	0		0		14	6.0	17	6.6
Unknown	0		0		0		3	13.0	0		0		17	7.2	20	7.8
TOTAL	0		0		0		23	100	0		0		235	100	258	100
Hispanic	0		0		0		2	8.7	0		0		29	12.3	31	12.0
Not Hispanic <sup>5</sup>	0		0		0		21	91.3	0		0		206	87.7	227	88.0
TOTAL	0		0		0		23	100	0		0		235	100	258	100

Officer Corps

						SC	OURCE OF	COMMISS	ION <sup>1</sup>							
	Servio	ce	ROTO	C	ROTC !	Non-	PLC	7	Direc	t						
	Acade	my	Scholar	ship	Scholar	ship	OCS/C	OTS	Appointn	nent <sup>2</sup>	Othe	er	Unkn	own	TOT	AL
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	1,003	72.2	0		0		617	74.5	9	100	47	92.2	3,434	80.8	5,110	78.3
Females	386	27.8	0		0		211	25.5	0	0	4	7.8	816	19.2	1,417	21.7
TOTAL	1,389	100	0		0		828	100	9	100	51	100	4,250	100	6,527	100
Percent Females	27.8						25.5		0		7.8		19.2		21.7	
RACE/ETHNICITY																
White	1,146	82.5	0		0		533	64.4	8	88.9	40	78.4	3,327	78.3	5,054	77.4
Black	22	1.6	0		0		80	9.7	0	0	4	7.8	174	4.1	280	4.3
AIAN <sup>3</sup>	5	0.36	0		0		17	2.1	0	0	3	5.9	42	0.99	67	1.0
Asian	29	2.1	0		0		21	2.5	0	0	0	0	56	1.3	106	1.6
NHPI <sup>4</sup>	2	0.14	0		0		7	0.85	0	0	0	0	7	0.16	16	0.25
Two or more	62	4.5	0		0		60	7.2	0	0	2	3.9	223	5.2	347	5.3
Unknown	123	8.9	0		0		110	13.3	1	11.1	2	3.9	421	9.9	657	10.1
TOTAL	1,389	100	0		0		828	100	9	100	51	100	4,250	100	6,527	100
Hispanic	91	6.6	0		0		132	15.9	0	0	6	11.8	323	7.6	552	8.5
Not Hispanic	981	70.6	0		0		529	63.9	8	88.9	42	82.4	3,367	79.2	4,927	75.5
Unknown	317	22.8	0		0		167	20.2	1	11.1	3	5.9	560	13.2	1,048	16.1
TOTAL	1,389	100	0		0		828	100	9	100	51	100	4,250	100	6,527	100

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

OCS - Officer Candidate School

OTS - Officer Training School

- 3. American Indian, Alaska Native
- 4. Native Hawaiian, Pacific Islander
- 5. Officer gain data does not contain Unknowns for ethnicity.

Rows and columns may not add to totals due to rounding.

<sup>1.</sup> ROTC - Reserve Officer Training Corps

<sup>2.</sup> Although the United States Coast Guard (USCG) has a direct commissioning program, USCG data provided to Defense Manpower Data Center (DMDC) do not allow calculation of direct appointment by gender and race/ethnicity.

Table E-19. Coast Guard Active Component Warrant Officer Gains and Corps, FY16: by Race/Ethnicity and Gender

### Warrant Officer Gains

							RAC	E								
	WHIT	ΓE	BLAC	CK	AIAN	$\sqrt{1}$	ASIA	N	NHP	$\mathbf{I}^2$	TWO OR	MORE	UNKNO	OWN	TOTA	<b>AL</b>
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	137	78.3	9	5.1	2	1.1	1	0.57	0	0	10	5.7	16	9.1	175	100
Females	8	57.1	1	7.1	1	7.1	1	7.1	0	0	1	7.1	2	14.3	14	100
TOTAL	145	76.7	10	5.3	3	1.6	2	1.1	0	0	11	5.8	18	9.5	189	100
Percent Females	5.5		10.0		33.3		50.0				9.1		11.1		7.4	

## With the Unknowns distributed like the Knowns

	WHITE	BLACK	AIAN <sup>1</sup>	ASIAN	NHPI <sup>2</sup>	TWO OR MORE
GENDER	%	%	%	%	%	%
Males	86.4	3.2	0.63	0	6.3	10.1
Females	44.1	39.4	5.5	0	5.5	11.0
TOTAL	85.3	3.1	1.2	0	6.5	10.6

	R	ACE/ET				
_	HISPA	NIC	NOT HISP	PANIC <sup>3</sup>	TOTA	L
GENDER	#	%	#	%	#	%
Males	14	8.0	161	92.0	175	100
Females	2	14.3	12	85.7	14	100
TOTAL	16	8.5	173	91.5	189	100
Percent Females	12.5		6.9		7.4	

### Warrant Officer Corps

						R	ACE/ETH	NICITY								
	WHI	ГЕ	BLAC	CK	AIAN	$N^1$	ASIA	N	NHP	$\mathbf{I}^2$	TWO OR	MORE	UNKNO	WN	TOTA	L
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	1,285	79.0	72	4.4	46	2.8	4	0.25	3	0.18	64	3.9	152	9.3	1,626	100
Females	94	78.3	9	7.5	2	1.7	1	0.83	1	0.83	9	7.5	4	3.3	120	100
TOTAL	1,379	79.0	81	4.6	48	2.7	5	0.29	4	0.23	73	4.2	156	8.9	1,746	100
Percent Females	6.8		11.1		4.2		20.0		25.0		12.3		2.6		6.9	

# With the Unknowns distributed like the Knowns

	WHITE	BLACK	AIAN <sup>1</sup>	ASIAN	NHPI <sup>2</sup>	TWO OR MORE
GENDER	%	%	%	%	%	%
Males	87.4	0.30	0.27	0.20	4.4	10.3
Females	81.2	6.5	0.86	0.86	7.8	3.5
TOTAL	87.0	0.29	0.32	0.25	4.6	9.8

_	F							
_	HISPA	NIC	NOT HIS	PANIC	UNKNO	WN	TOTA	L
GENDER	#	%	#	%			#	%
Males	137	8.4	1,371	84.3	118	7.3	1,626	100
Females	11	9.2	102	85.0	7	5.8	120	100
TOTAL	148	8.5	1,473	84.4	125	7.2	1,746	100
Percent Females	92.6		93.1		94.4			

# $\underline{ \mbox{With the Unknowns distributed like the Knowns} }$

	ETHNICITY									
	HISPA	ANIC	NOT HIS	SPANIC						
GENDER	#	%	#	%						
Males		9.1		90.9						
Females		9.7		90.3						
TOTAL		9.1		90.9						

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

- 1. American Indian, Alaska Native
- 2. Native Hawaiian, Pacific Islander
- 3. Officer accession data does not contain Unknowns for ethnicity.

Rows and columns may not add to totals due to rounding.

Table E-20. Non-Prior Service (NPS) Coast Guard Reserve Enlisted Gains, FY16: by Age Group and Gender

Number

				AG	E GROUP					<u></u>
GENDER	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	TOTAL
Males	14	24	28	32	17	3	1	1	0	120
Females	5	6	13	10	3	0	0	0	0	37
TOTAL	19	30	41	42	20	3	1	1	0	157
Percent Females	26.3	20.0	31.7	23.8	15.0	0	0	0		23.6

Percent

		AGE GROUP										
GENDER	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	TOTAL		
Males	11.7	20.0	23.3	26.7	14.2	2.5	0.83	0.83	0	100		
Females	13.5	16.2	35.1	27.0	8.1	0	0	0	0	100		
TOTAL	12.1	19.1	26.1	26.8	12.7	1.9	0.64	0.64	0	100		

Rows and columns may not add to totals due to rounding.

Table E-21. Non-Prior Service (NPS) Coast Guard Reserve Enlisted Gains, FY16: by Race/Ethnicity and Gender

							RAC	E								
•	WHIT	ΓE	BLAC	CK	AIAN	$N^1$	ASIA	.N	NHP	$\mathbf{PI}^2$	TWO OR	MORE	UNKNO	WN	TOTA	<b>AL</b>
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	56	46.7	2	1.7	0	0	1	0.83	0	0	3	2.5	58	48.3	120	100
Females	17	45.9	0	0	0	0	1	2.7	0	0	2	5.4	17	45.9	37	100
TOTAL	73	46.5	2	1.3	0	0	2	1.3	0	0	5	3.2	75	47.8	157	100
Percent Females	23.3		0				50.0				40.0		22.7		23.6	

•	HISPA	NIC	NOT HIS	PANIC	UNKNO	OWN	TOTA	L
GENDER	#	%	#	%	#	%	#	%
Males	11	9.2	32	26.7	77	64.2	120	100
Females	2	5.4	9	24.3	26	70.3	37	100
TOTAL	13	8.3	41	26.1	103	65.6	157	100
Percent Females	15.4		22.0		25.2		23.6	

<sup>1.</sup> American Indian, Alaska Native

<sup>2.</sup> Native Hawaiian, Pacific Islander

Table E-22. Prior Service (PS) Coast Guard Reserve Enlisted Gains, FY16: by Age Group and Gender

Number

		AGE GROUP									
GENDER	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	TOTAL	
Males	5	46	128	95	49	16	3	3	0	345	
Females	0	14	38	37	10	6	2	1	0	108	
TOTAL	5	60	166	132	59	22	5	4	0	453	
Percent Females	0	23.3	22.9	28.0	16.9	27.3	40.0	25.0		23.8	

Percent

				AG	E GROUP					
GENDER	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	TOTAL
Males	1.4	13.3	37.1	27.5	14.2	4.6	0.87	0.87	0	100
Females	0	13.0	35.2	34.3	9.3	5.6	1.9	0.93	0	100
TOTAL	1.1	13.2	36.6	29.1	13.0	4.9	1.1	0.88	0	100

Rows and columns may not add to totals due to rounding.

Table E-23. Prior Service (PS) Coast Guard Reserve Enlisted Gains, FY16: by Race/Ethnicity and Gender

#### Race

	WHITE		BLAC	K	AIA	N <sup>1</sup>	ASIA	N	NHP	$\mathbf{I}^2$	TWO OR	MORE	UNKNO	OWN	TOT	AL
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	262	75.9	17	4.9	5	1.4	5	1.4	1	0.29	11	3.2	44	12.8	345	100
Females	79	73.1	4	3.7	0	0	3	2.8	2	1.9	7	6.5	13	12.0	108	100
TOTAL	341	75.3	21	4.6	5	1.1	8	1.8	3	0.66	18	4.0	57	12.6	453	100
Percent Females	23.2		19.0		0		37.5		66.7		38.9		22.8		23.8	

### **Ethnicity**

	HISPA	NIC	NOT HISP	ANIC	UNKNO	OWN	TOTA	L
GENDER	#	%	#	%	#	%	#	%
Males	17	4.9	69	20.0	259	75.1	345	100
Females	5	4.6	21	19.4	82	75.9	108	100
TOTAL	22	4.9	90	19.9	341	75.3	453	100
Percent Females	22.7		23.3		24.0		23.8	

<sup>1.</sup> American Indian, Alaska Native

Rows and columns may not add to totals due to rounding.

<sup>2.</sup> Native Hawaiian, Pacific Islander

Table E-24. Coast Guard Reserve Enlisted Members, FY16: by Age Group and Gender

Number

				AG	E GROUP					
GENDER	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50-55	Unknown	TOTAL
Males	10	316	1,010	1,219	902	552	355	233	0	4,597
Females	3	62	211	258	165	87	52	28	0	866
TOTAL	13	378	1,221	1,477	1,067	639	407	261	0	5,463
Percent Females	23.1	16.4	17.3	17.5	15.5	13.6	12.8	10.7		15.9

Percent

AGE GROUP												
GENDER	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	TOTAL		
Males	0.22	6.9	22.0	26.5	19.6	12.0	7.7	5.1	0	100		
Females	0.35	7.2	24.4	29.8	19.1	10.0	6.0	3.2	0	100		
TOTAL	0.24	6.9	22.4	27.0	19.5	11.7	7.5	4.8	0	100		

Rows and columns may not add to totals due to rounding.

Table E-25. Coast Guard Reserve Enlisted Members, FY16: by Race/Ethnicity and Gender

	RACE															
_	WHI	ГЕ	BLAC	K	AIA	$N^1$	ASIA	N	NHP	PI <sup>2</sup>	TWO OR	MORE	UNKNO	OWN	TOT	AL
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	3,359	73.1	164	3.6	62	1.3	67	1.5	33	0.72	177	3.9	735	16.0	4,597	100
Females	597	68.9	48	5.5	5	0.58	16	1.8	12	1.4	54	6.2	134	15.5	866	100
TOTAL	3,956	72.4	212	3.9	67	1.2	83	1.5	45	0.82	231	4.2	869	15.9	5,463	100
Percent Females	15.1		22.6		7.5		19.3		26.7		23.4		15.4		15.9	

		ETHN	ICITY					
_	HISPA	NIC	NOT HISP	ANIC	UNKNO	OWN	TOTA	L
GENDER	#	%	#	%	#	%	#	%
Males	499	10.9	3,067	66.7	1,031	22.4	4,597	100
Females	113	13.0	562	64.9	191	22.1	866	100
TOTAL	612	11.2	3,629	66.4	1,222	22.4	5,463	100
Percent Females	18.5		15.5		15.6		15.9	

<sup>1.</sup> American Indian, Alaska Native

<sup>2.</sup> Native Hawaiian, Pacific Islander

Table E-26. Coast Guard Reserve Commissioned Officer Gains and Corps, FY16: by Age Group

_	AGE GROUP												
_	17-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	TOTAL				
Officer Gains													
Number	1	25	49	28	9	12	7	0	131				
Percent	0.76	19.1	37.4	21.4	6.9	9.2	5.3	0	100				
Officer Corps													
Number	0	22	146	261	251	203	100	0	983				
Percent	0	2.2	14.9	26.6	25.5	20.7	10.2	0	100				

Table E-27. Coast Guard Reserve Commissioned Officer Gains and Corps, FY16: by Race/Ethnicity and Gender

### **Officer Gains**

	RACE															
	WHI	TE	BLAC	CK	AIA	$N^1$	ASIA	.N	NHP	$I^2$	TWO OR	MORE	UNKN	OWN	TOTA	AL
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	49	62.8	5	6.4	1	1.3	4	5.1	0	0	2	2.6	17	21.8	78	100
Females	37	69.8	7	13.2	0	0	1	1.9	0	0	2	3.8	6	11.3	53	100
TOTAL	86	65.6	12	9.2	1	0.76	5	3.8	0	0	4	3.1	23	17.6	131	100
Percent Females	43.0		58.3		0		20.0				50.0		26.1		40.5	

		ETH	NICITY					
_	HISPA	NIC	NOT HIS	PANIC	UNKN	OWN	TOTA	L
GENDER	#	%	#	%	#	%	#	%
Males	2	2.6	8	10.3	68	87.2	78	100
Females	2	3.8	9	17.0	42	79.2	53	100
TOTAL	4	3.1	17	13.0	110	84.0	131	100
Percent Females	50.0		52.9		38.2		40.5	

#### Officer Corps

							RACI	E								
	WHI	TE	BLAC	CK	AIA	$N^1$	ASIA	.N	NHF	$\mathbf{PI}^2$	TWO OR	MORE	UNKNO	OWN	TOTA	AL
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	498	66.6	29	3.9	11	1.5	18	2.4	1	0.13	39	5.2	152	20.3	748	100
Females	140	59.6	9	3.8	0	0	5	2.1	2	0.85	12	5.1	67	28.5	235	100
TOTAL	638	64.9	38	3.9	11	1.1	23	2.3	3	0.31	51	5.2	219	22.3	983	100
Percent Females	21.9		23.7		0		21.7		66.7		23.5		30.6		23.9	

		ETH	NICITY					
	HISPA	NIC	NOT HIS	PANIC	UNKN	OWN	TOT	AL
GENDER	#	%	#	%	#	%	#	%
Males	67	9.0	491	65.6	190	25.4	748	100
Females	14	6.0	135	57.4	86	36.6	235	100
TOTAL	81	8.2	626	63.7	276	28.1	983	100
Percent Females	17.3		21.6		31.2		23.9	

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

- 1. American Indian, Alaska Native
- 2. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Table E-28. Coast Guard Reserve Commissioned Officer Gains and Corps, FY16: by Source of Commission

			:	SOURCE OF CO	MMISSION <sup>1</sup>				
	Service	ROTC	ROTC Non-	OCS/OTS/	ANG AMS/	Direct			
	Academy	Scholarship	Scholarship	PLC	ARNG OCS	Appointment	Other	Unknown	TOTAL
Officer Gains									
Number	4	0	0	11	0	0	0	116	131
Percent	3.1	0	0	8.4	0	0	0	88.5	100
Officer Corps									
Number	20	0	0	268	0	0	0	695	983
Percent	2.0	0	0	27.3	0	0	0	70.7	100

<sup>1.</sup> ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

PLC - Platoon Leader Course

ANG AMS - Air National Guard Academy of Military Sciences

ARNG OCS - Army National Guard Officer Candidate School

Rows and columns may not add to totals due to rounding.

Table E-29. Coast Guard Reserve Warrant Officer Gains and Warrant Officers, FY16: by Race/Ethnicity and Gender

### **Warrant Officer Gains**

	RACE															
	WHITE		BLACK		AIAN <sup>1</sup>		ASIAN		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN		TOTA	AL
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	3	60.0	0	0	0	0	0	0	0	0	0	0	2	40.0	5	100
Females	0		0		0		0		0		0		0		0	
TOTAL	3	60.0	0	0	0	0	0	0	0	0	0	0	2	40.0	5	100
Percent Females	0												0		0	

	HISPA	NIC	NOT HIS	PANIC	UNKN	OWN	TOTAL		
GENDER	#	%	#	%	#	%	#	%	
Males	0	0	0	0	5	100	5	100	
Females	0		0		0		0		
TOTAL	0	0	0	0	5	100	5	100	
Percent Females					0		0		

### Warrant Officer Corps

	RACE															
	WHI	TE	BLAC	CK	AIA	$N^1$	ASIA	N	NHP	$\mathbf{I}^2$	TWO OR	MORE	UNKNO	OWN	TOTA	AL
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	87	78.4	2	1.8	2	1.8	0	0	0	0	2	1.8	18	16.2	111	100
Females	10	62.5	0	0	0	0	0	0	0	0	0	0	6	37.5	16	100
TOTAL	97	76.4	2	1.6	2	1.6	0	0	0	0	2	1.6	24	18.9	127	100
Percent Females	10.3		0		0						0		25.0		12.6	

	HISPANIC		NOT HIS	PANIC	UNKN	OWN	TOTAL		
GENDER	#	%	#	%	#	%	#	%	
Males	12	10.8	83	74.8	16	14.4	111	100	
Females	0	0	11	68.8	5	31.3	16	100	
TOTAL	12	9.4	94	74.0	21	16.5	127	100	
Percent Females	0		11.7		23.8		12.6		

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

- 1. American Indian, Alaska Native
- 2. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.